

## **No Smoking Policy**

Dated 24.03.2020

The Granary Nursery School is committed to maintaining the health and well-being of all employees and children. This policy is intended to ensure that we comply with the smoke-free legislation introduced under the Health Act 2006 and reiterates the County Council's aim, agreed in 2002.

The Granary Nursery is keen to encourage people to make healthy choices.

There is no doubt that smoking has serious effects on both the health of smokers and that of others breathing in their smoke. Smoking is still one of the biggest causes of fires in the home and workplace.

With the implementation of Regulations under the Health Act 2006, we now have a duty to comply with this legislation, which came into effect on 1<sup>st</sup> July 2007.

The successful implementation of this policy can only be achieved by cooperative effort at all levels within the organisation.

Smoking, including e-cigarettes is prohibited in all parts of our building, including the outdoor areas and in the car park outside the building as well as in the surrounding farm yard areas and driveways.

In promoting a smoke-free work environment we will:

- Promote a healthy work place and workforce.
- Reduce the risks to non-smokers being affected by passive smoking.
- Minimise the possibility of a fire starting in the workplace.

Parents and other visitors to the nursery are aware that this is a smoke free zone. This is communicated through family induction and signs around the building.

Name	Signature	Date Read/Reviewed